



I V E C O • G R O U P

## Sustainability In Iveco Group

---

Turin, Italy, November 10 2022



# IVECO GROUP KEY FIGURES

WHO WE ARE



**8**  
Brands



**28**  
Plants



**29**  
R&D Centres



**34,000**  
Employees



**5,281**  
Patents

IVECO  
CAPITAL

HEULIEZ

IVECO  
BUS

IVECO

FPT

IDV

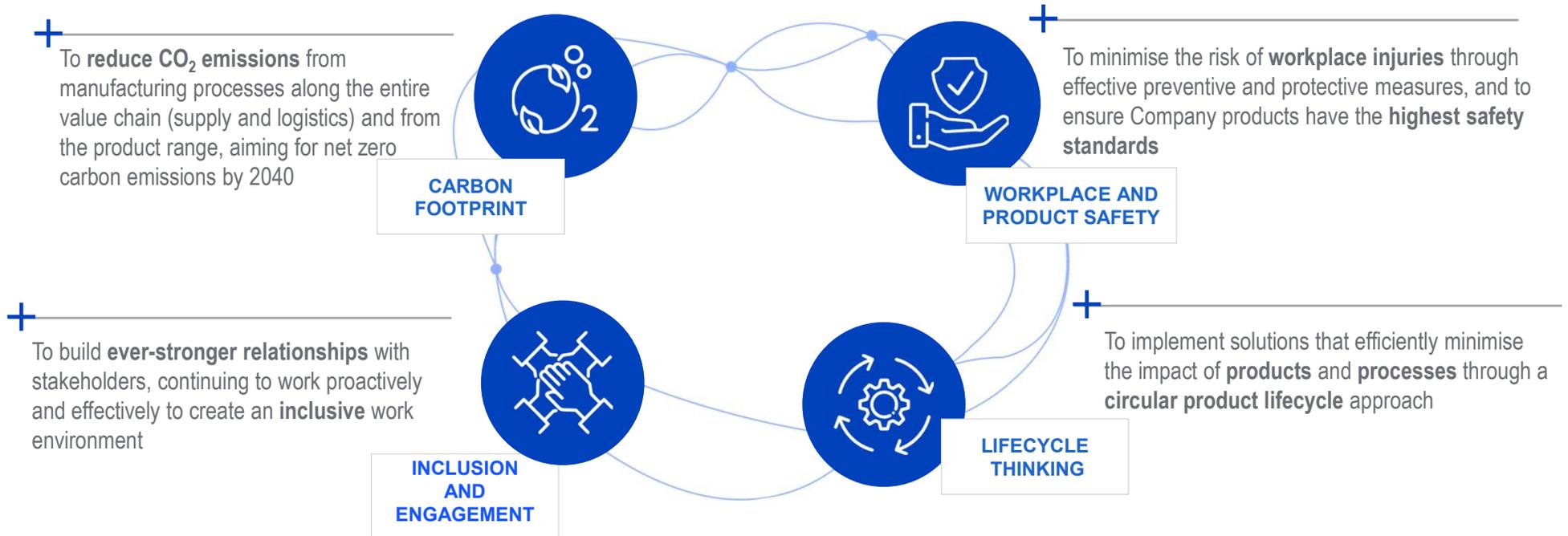
ASTRA

MAGIRUS

IVECO • GROUP

# ESG Strategy for Iveco Group

Sustainability priorities



# ESG Strategy for Iveco Group

## Strategic targets



### CARBON FOOTPRINT



### WORKPLACE AND PRODUCT SAFETY



### LIFE-CYCLE THINKING



### INCLUSION AND ENGAGEMENT

#### Our People & Operations

- 2040: **net zero carbon emissions**
- 2030: **-50%** vs 2019 in absolute CO<sub>2</sub> emissions (Scope 1-2)
- 2030: **100%** of total electricity consumption derived from renewable sources

#### Our Products & Services

- 2030: **-35%** vs 2019 in Scope 3 CO<sub>2</sub> emissions from the use of sold vehicle per vehicle/km

#### Our valued Partners

- 2026: **-25%** vs 2021 in kg of CO<sub>2</sub> emissions per ton of goods transported (including spare parts)
- 2026: **-20%** vs 2021 in absolute CO<sub>2</sub> emissions derived from key suppliers of purchased goods and services and capital goods

- 2026: **-40%** vs 2019 in employee injury frequency rate (manufacturing and non-manufacturing perimeter)

- 2026: **100%** of new vehicles in Europe equipped with Advanced Driver Assistance Systems and additional advanced functions, such as Adaptive Cruise Control (ACC) Stop & Go, Corrective Steering Function (CSF), and Lane Centering (LC)

- 2026: **100%** of dealership staff involved in safety training sessions on product portfolio

- 2026: **60%** of water recycled at Company plants worldwide

- 2026: **100%** of new products developed using sustainability/ recyclability design criteria

- 2030: **100%** of core return of spare parts sold
- 2026: **15%** of spare parts' net sales generated by remanufactured components

- 2026: **23%** of women in management positions

- 2026: partnership with **100%** of key customers to improve working conditions and life balance for drivers
- 2026: **+20%** vs 2021 in NET PROMOTER SCORE (Iveco Trucks)

- 2026: **100%** of Tier 1 suppliers involved in sustainability self-evaluations
- 2026: **+100%** vs 2021 in number of collaboration projects with suppliers to improve products' sustainability performance
- 2026: **+50%** vs 2019 in number of students involved in education activities, focusing on the jobs of the future

# Beyond our strategic targets

*Actions to ensure sustainability in all our activities*

## OUR PEOPLE

- Promote employee engagement
- Attract a diverse and qualified workforce
- Ensure an inclusive work environment
- Create a culture of accident prevention and risk awareness
- Promote the development of employees
- Support training as key to skill management and development
- Promote welfare and wellbeing
- Support dialogue with trade unions or other employee representatives

## OUR OPERATIONS

- Implement certification standards (ISO 14001 and ISO 50001)
- Promote awareness activities and training
- Safeguard air quality
- Sustainably manage waste and water (especially in water-stressed areas)
- Protect biodiversity
- Reduce energy consumption
- Use renewable energy

## OUR PRODUCTS & SERVICES

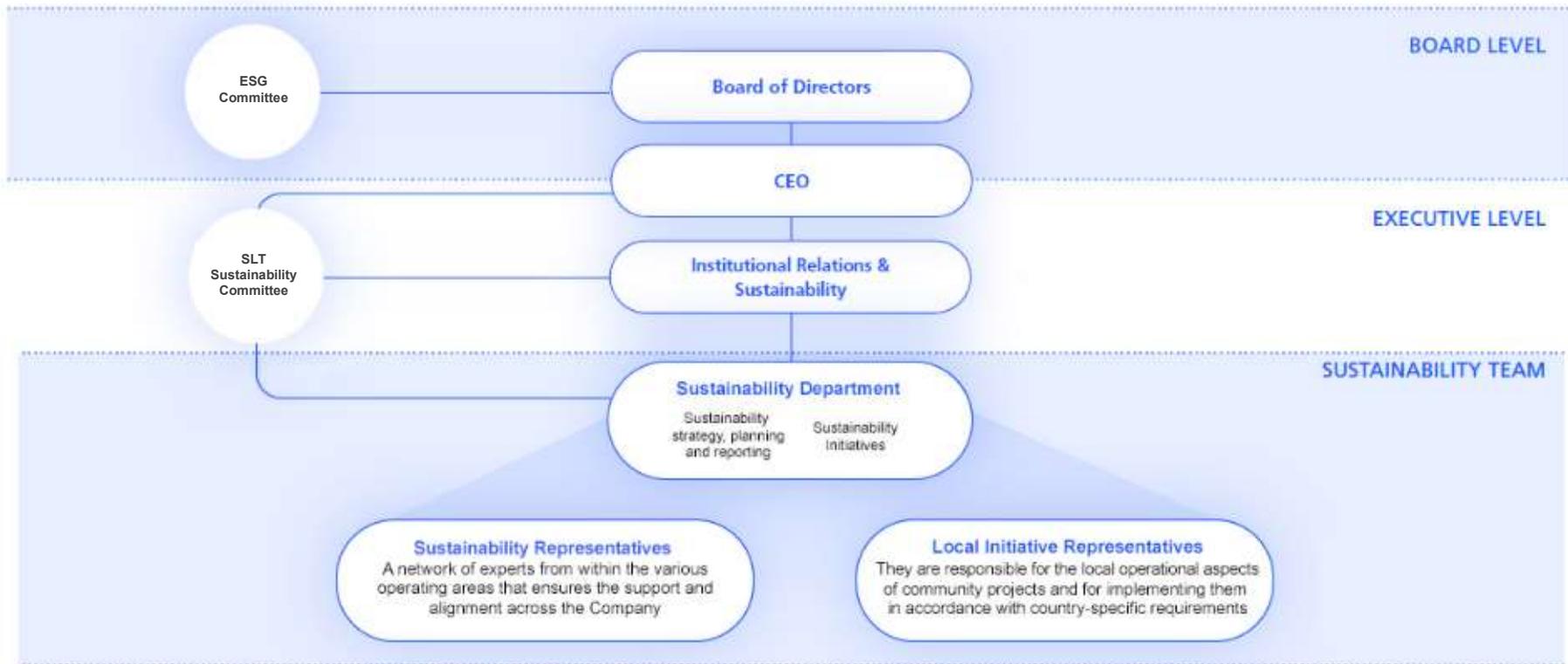
- Reduce CO<sub>2</sub> and other polluting emissions
- Enhance the use of alternative fuels
- Eliminate the presence of regulated substances
- Aim for higher efficiency during use
- Lengthen the intervals between maintenance cycles
- Deliver the best Total Cost of Ownership (TCO)
- Select easy-to-dismantle components that can be remanufactured
- Offer safe products
- Offer telematics

## OUR VALUED PARTNERS

- Apply contractual clauses that include sustainability aspects
- Assess suppliers on sustainability
- Promote ongoing dialogue and idea exchange
- Increase low-emission transport
- Adopt intermodal solutions
- Optimise transport capacity
- Minimise non-reusable packaging and protective materials
- Bring cutting-edge solutions to our customers
- Deliver customer experience across the lifecycle
- Support customers' zero-emission/carbon-neutral transition
- Increase third-party business
- Endorse activities that encourage the economic, social, and cultural development of local communities

# Sustainability Organization

*Sustainability at the heart of our business philosophy*



# Sustainability management system

To be sustainable a Company need to:

- **Adopt a system of clear and shared rules and robust risk management**



**Code of Conduct and policies**, which set forth the Iveco Group approach to key topics

**Risk management system**, to identify and evaluate the risks associated with the Company's business activities.

- **Have a strong materiality analysis process**



**Stakeholders' engagement** in evaluation of key aspects (material topics) to set sustainability priorities



**Materiality Analysis** to indicate the relevance of material topics

- **Have efficient processes, monitor KPIs and set targets**



**Key Performance Indicators (KPIs)**, which provide maximum coverage of all the main environmental, social and economic aspects



A **Sustainability Plan**, which includes the targets and confirms the commitments undertaken

- **Disclose publicly performance and targets and be ranked in sustainability indexes**



**Sustainability Report**, which annually discloses the Company's performance with regard to sustainability topics



**Rating agencies**, which periodically analyze the Company's governance, processes, performance and targets

# 2022 Sustainability Essentials

A summary of Iveco Group's sustainability strategy, commitments and actions.



Read it at Iveco Group Website



**Thanks for your attention**

---

Annalisa Citterio – [annalisa.citterio@ivecogroup.com](mailto:annalisa.citterio@ivecogroup.com)